



## Transforming lives through the power of connection and healing

I'm proud to announce that Norris, Incorporated reached an important milestone on December 2, 2022 when our Group Care and Treatment Foster Care programs received a three-year accreditation from the Commission on Accreditation of Rehabilitation Facilities (CARF). The accreditation will extend through October 31, 2025. This important credential marks the acceptance of Norris among a cohort of over 8,000 organizations world-wide focused on high quality care, effective treatment services, and a commitment to a continued pursuit of excellence and adherence to the highest standards in our field.

Norris, Inc. residential campuses, Treatment Foster Care program, and the Norris Academy and School District share a richness of human capital and natural resources. Norris remains as an organization that leaves an indelible impression on its staff, former residents and students. In this way, the legacy of Niel Norris has continued on over our long history, even as the focus of service has evolved away from farming and trades toward clinical support, personal and interpersonal growth, and trauma recovery. One common denominator remains the same today as when Niel Norris started the Norris Farm in 1917: Connection, belonging, and support for youth and families remain as the core of everything we do.

Along with the recognition that Norris satisfies each of the CARF Accreditation Conditions and demonstrates substantial conformance to its standards, accreditation affirms our vision reflected in the Norris "Why" and embodied every day in the words and actions of our staff:

*"We are the connection that gives children and families the safety to tell and understand their story, the impact it has, and gives them hope that the possibilities for the future are endless."*

As Norris continues to grow and pursue new programs, partnerships and connections our commitment to excellence, demonstration of the highest standards, and the Norris "Why" will remain as the cornerstones of our work.

With Appreciation,

Mark Mertens  
Executive Director

